



# Privacy Notice - Parents

## How We Use Your Information

### Introduction

This notice is to help you understand how and why we collect personal information about you and what we do with that information. It also explains the decisions that you can make about your own information.

### What is "personal information"?

Personal information is information that identifies you as an individual.

This includes your contact details, next of kin and financial information. We may also hold information such as your religion or ethnic group. CCTV, photos and video recordings of you are also personal information.

### How and why does the School collect and use personal information?

We set out below examples of the different ways in which we use personal information and where this personal information comes from. The School's primary reason for using your personal information is to provide an education to your son.

We obtain information about you from admissions forms and from your son's previous school. We may also get information from professionals such as doctors and from local authorities. <sup>[1]</sup><sub>[SEP]</sub>

We may have information about any family circumstances which might affect your son's welfare or happiness. <sup>[1]</sup><sub>[SEP]</sub>

We may need information about any court orders or criminal petitions which relate to you. This is so that we can safeguard the welfare and wellbeing of your son and the other pupils at the School. <sup>[1]</sup><sub>[SEP]</sub>

We use CCTV in the school as part of our site surveillance for the safety of staff, students and the public, detection of crime, and maintenance of school rules.

We use biometric data for registration and cashless systems where the scan is stored as co-ordinates and are only of use in matching part of the individuals print and cannot be used for the purpose of reconstructing a print.

We may take photographs or videos at School events to use on social media and on the School website. This is to show prospective parents and pupils what we do here and to advertise the School. We may continue to use these photographs and videos after your son has left the School. <sup>[1]</sup><sub>[SEP]</sub>



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We may send you information to keep you up to date with what is happening at the School. For example, by sending you information about events and activities taking place (including fundraising events) and the School newsletter. <sup>[[L]]</sup><sub>[[SEP]]</sub>

We may use information about you if we need this for historical research purposes or for statistical purposes. <sup>[[L]]</sup><sub>[[SEP]]</sub>

## **Sharing personal information with third parties**

We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so.

In accordance with our legal obligations, we may share information with Health professionals, local authorities (Social Services) and the Department for Education, for example, where we have any safeguarding concerns. On occasion, we may need to share information with the police. <sup>[[L]]</sup><sub>[[SEP]]</sub>

We may also need to share information with our legal advisers for the purpose of obtaining legal advice. <sup>[[L]]</sup><sub>[[SEP]]</sub>

Occasionally we may use consultants, experts and other advisors to assist the School in fulfilling its obligations and to help run the School properly. We might need to share your information with them if this is relevant to their work. This includes exam boards, post-16 education, Ursuline High 6th Form and training providers, youth support services and careers advisers

If your son is not of British nationality we have to make sure that your son has the right to study in the UK.

We may share some information with our insurance company, for example, where there is a serious incident at the School. <sup>[[L]]</sup><sub>[[SEP]]</sub> We may need to share information if there is an emergency, for example, if you are hurt whilst on School premises.

If your son leaves us to attend another school we may need to provide that school with information about you. For example, details of family circumstances for safeguarding reasons. <sup>[[L]]</sup><sub>[[SEP]]</sub>

We may share information about you with others in your family, such as another parent or step-parent. For example, where this is part of our obligation to take care of your son, as part of our wider legal and regulatory obligations. <sup>[[L]]</sup><sub>[[SEP]]</sub>



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Some of our systems are provided by third parties, eg, school website, School Gateway or cloud storage providers. This is always subject to contractual assurances that personal data will be kept securely and only in accordance with our specific directions.

The Department for Education (DfE) collect personal data from educational settings and local authorities via various statutory data collections. We are required to share information about our pupils with the Department for Education (DfE) either directly or via our local authority for the purpose of those data collections, under: section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current government security policy framework.

Our legal grounds for using your information

This section contains information about the legal basis that we are relying on when handling your son's information.

## **Public interests**

This means that the processing of your data is necessary for public interests. The School relies on public interests for most of the ways in which it uses your information.

Specifically, the School has a public interest in:

- Providing your son with an education.
- Safeguarding and promoting your son's welfare and the welfare of other Pupils.
- Promoting the objectives and interests of the School.
- Facilitating the efficient operation of the School.
- Ensuring that all relevant legal obligations of the School are complied with.

## **Legal obligation**

Where the School needs to use your information in order to comply with a legal obligation, for example to report a concern about your son's wellbeing to Children's Services, we may also have to disclose your information to third parties such as the courts, the local authority or the police where legally obliged to do so.

## **Legitimate interest**

Personal data may be processed on the basis that the school has a legitimate interest in processing that data, provided that such legitimate interest is not overridden by your rights or freedoms.

The School must also comply with an additional condition where it processes special categories of personal information. These special categories include: personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, genetic information, biometric information, health information, and information about sex life or orientation.



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## **Vital interests**

To protect the vital interests of any person where that person cannot give consent, for example, if they are seriously hurt and are unconscious.

## **Legal claims**

The processing is necessary for the establishment, exercise or defence of legal claims. This allows us to share information with our legal advisors and insurers.

## **Collecting Personal Information**

We may ask for your consent to use your information in certain ways. If we ask for your consent to use your personal information you can take back this consent at any time. Any use of your information before you withdraw your consent remains valid. Please speak to your son's Pastoral Support Assistant if you would like to change your details or withdraw any consent given.

### **Sending information to other countries**

We may send your information to countries which do not have the same level of protection for personal information as there is the UK. For example, we may store your information on cloud computer storage based overseas or communicate with you by email when you are overseas (for example, when you are on holiday).

The European Commission has produced a list of countries which have adequate data protection rules. The list can be found here: [http://ec.europa.eu/justice/data-protection/international-transfers/adequacy/index\\_en.htm](http://ec.europa.eu/justice/data-protection/international-transfers/adequacy/index_en.htm)

If the country that we are sending your information to is not on the list or, is not a country within the EEA (which means the European Union, Liechtenstein, Norway and Iceland) then, it might not have the same level of protection for personal information as there is the UK.

We will provide you with details about the safeguards which we have in place outside of this privacy notice.

### **For how long do we keep your information?**

We keep your information for as long as we need to in order to educate and look after your son/son's. We will keep certain information after your son has left the School.

In exceptional circumstances, we may keep your information for a longer time than usual, but we would only do so if we had a good reason and only if we are allowed to do so under data protection law.

### **What decisions can you make about your son's information?**

From May 2018 you will be able to make various decisions about your information. Some of these are new rights whilst others build on your existing rights. Your rights are as follows:

- if information is incorrect you can ask us to correct it;



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- you can make a subject access request, asking what information we hold about you. We will also give you extra information, such as why we use this information about you, where it came from and what types of people we have sent it to;
- you can ask us to delete the information that we hold about you in certain circumstances. For example, where we no longer need the information;
- you can ask us to send you, or another organisation, certain types of information about you in a format that can be read by computer;
- our use of information about you may be restricted in some cases. For example, if you tell us that the information is inaccurate we can only use it for limited purposes while we check its accuracy.

## Further information and guidance

This notice is to explain how we look after your personal information. Your Head of Line can answer any questions which you might have.

Please speak to your son's Head of Line if:

- you object to us using your information for marketing purposes e.g. to send you information about school events. We will stop using your information for marketing purposes if you tell us not to; or
- you would like us to update the information we hold about you; or
- you would prefer that certain information is kept confidential.

If you consider that we have not acted properly when using your personal information you can contact the Information Commissioner's Office: [ico.org.uk](http://ico.org.uk).